

OLDENDORFF® 

Safe with us

GLOBAL RESEARCH TRAINEE PROGRAMME



www.oldendorff.com

One-Stop Shipping for Over 100 Years



Our story goes back to 1921, when 21-year-old Egon Oldendorff became a partner in a small Hamburg shipping business. From a local focus in the Baltic timber trade, Oldendorff grew into becoming one of the largest drybulk shipowners and operators in the world.

As a family-owned business, we employ 4,500 employees in 21 offices. We have built a “self-propelled” global network of commercially-driven managers and seagoing personnel, who support each other and share knowledge and resources.

Teamwork Is Our Culture

4,500+
MEMBERS OF
STAFF GLOBALLY



60

NATIONALITIES &
107 LANGUAGES SPOKEN



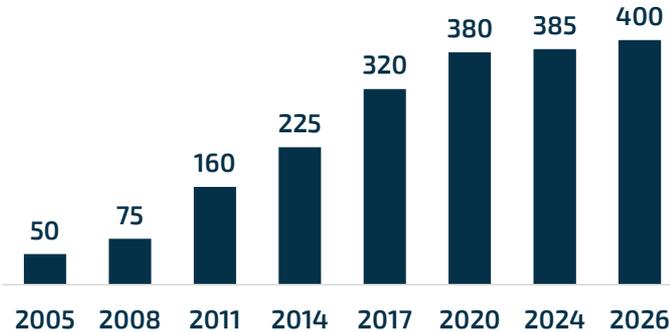
OFFICES IN

20
LOCATIONS



Solid Performance

Cargo Carried Per Year, Million Tonnes

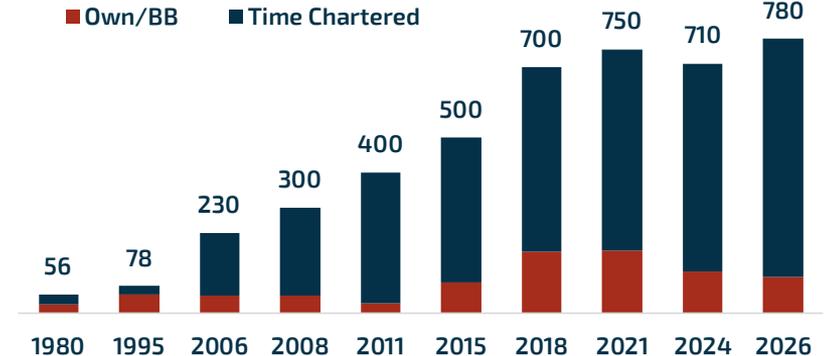


OLDENDORFF CARRIERS continues to deliver positive financial results and excellent operational performance. Having a strong financial position and low leverage puts us on a sound financial footing. Our current investment program of approximately US\$ 4 billion in environmentally friendly vessels is primarily funded from our operational cash flow.

We usually operate a diversified fleet of some 780 bulk carriers at any one time. To supplement our chartered fleet, we will always maintain a sizeable number of fully-owned vessels. We invest in strategic assets for our core fleet, with environmentally friendly vessels making up about 90% of the capacity of our owned fleet.

Some 780 Vessels at Any One Time

Number of Vessels Operated



What Our Research Analysts Do

We turn global macro, commodities, and shipping data into actionable market views that help our company deploy ships, manage risks and invest capital more intelligently!

Dry Bulk Shipping

- Demand: commodities export and import trends, seasonal factors
- Supply: fleet availability that may be affected by factors such as port congestions, weather events, geopolitical disruptions, etc.
- Freight rates and business strategies

Commodities

- Demand: industrial production, power generation, construction
- Supply: mining output, grains harvest, gov't regulations

Macro

- Business cycles and structural trends of major economies
- Macro policies and national agendas
- Geopolitics

Be Part of an Excellence-Seeking and Fun-Loving Team

Our Research team is a diverse group, with backgrounds including business, finance, engineering, mathematics and social sciences, spread across multiple nationalities in five locations globally.

We are the “brains” of the organisation, supporting commercial teams with market intelligence and forward-looking views on freight and commodities. Like helmsmen on a ship, we steer and keep the vessel on course in choppy waters.

While we may come from different industries and educational background, we all share one common goal of always presenting our best effort. Support within the team and company is ubiquitous and there is a strong sense of camaraderie.

To top it all off, our overseas retreat is always a highlight. If you are inquisitive, creative with data, enjoy risk-reward and up for a challenge, why not give us a shout?



The Global Research Trainee Programme is a 15-month programme aimed at coaching outstanding graduates to become astute analysts/strategists in the Research Department.

Through rotations across different business units within the department and in various offices around the globe, the successful candidate will undergo an immersive learning journey spanning varied segments of the dry bulk shipping and commodities markets. Under close guidance by our senior analysts, the successful candidate will face steep learning curves and challenging assignments, and will be trained and equipped to excel and contribute positively to the company's success as a market research professional.

Upon completion of the programme, the candidate will have gained a holistic view of the dry bulk market as well as a deep understanding of the intricate dynamics of the different vessel sizes and commodities. The candidate will then start his/her career with the Research Department as a Freight or Commodity Analyst.

Programme Structure*

Business Unit or Markets	Location	Duration
Phase 1: Training at Assigned BU	Singapore	33 weeks
Phase 2: Rotational Training		
Freight - Capesize	Singapore	3 weeks
Freight - Panamax	Singapore	3 weeks
Freight - Supramax (Pacific)	Singapore	2 weeks
Freight - Supramax (Atlantic)	Hamburg	1 week
Commodities - Grains & Energy	London	4 weeks
Commodities - Field Trip	China	2 weeks
Commodities - Iron Ore & Steel	Singapore	2 weeks
Macroeconomics	Singapore	1 week
Attachment at Other Oldendorff Departments	Singapore	5 weeks

* The programme structure is subject to changes and rotation schedule may not follow the order stated. The programme will also include block leaves, not shown above.

Requirements

- Must be pursuing a degree in Economics, Statistics, Finance, Mathematics, Business or related field, and be in your final year of study.
- Outstanding academic achievements.
- Previous internship experience in research roles in dry bulk shipping/commodities or other commercial settings will be an added advantage, but not a requirement.
- Strong Microsoft Excel skills will be an added advantage.
- Track record of leadership roles in extracurricular activities or organisations will be an added advantage.
- Proficient in English (writing and speaking).

Desired Skills and Traits

- Demonstrates strong problem solving, analytical and quantitative skills.
- Inquisitive and investigative nature, with the aptitude to grasp new concepts fast.
- Ability to connect the dots, especially in matters relating to economics, international trade, politics and the natural environment.
- Meticulous when working with large datasets.
- Excellent communication skills, with the right level of confidence to communicate and propose ideas to senior Research colleagues or supervisors.
- Highly motivated team player with a positive attitude and mindset in working towards common goals.
- High level of initiative and independence.

Trainees' Testimonials

"The Global Research Trainee Program (GRTP) has been an eye-opening experience that's given me real hands-on exposure to the shipping and commodities industries. One of the things I found most beneficial was the chance to travel and learn from different Oldendorff offices. Seeing how different teams work and tackle challenges has broadened my understanding of global trade."

- Wee Su Fen, 2024 GRTP



"Imagine diving into a world of new challenges and opportunities everyday. Fast paced and ever-changing, the dry bulk freight market will keep you on your toes, demanding quick thinking and adaptability. This programme, unique to Oldendorff, is a whirlwind of learning and growth that trains you to have a data-backed opinion on the market. If you're up for a challenge to thrive in a highly dynamic and exciting environment, find your purpose here."

- Lim Eng Liang, 2024 GRTP

JOIN US!

Apply [here](#).

